

We at MSL are fully committed to conducting all our activities with due regard to preventing injury to those with whom we come into contact including our employees, contractors' employees, self-employed persons and the general public.

We fully recognise the importance of achieving good standards of occupational safety management and the impact this has on the effectiveness and sustainability of our business and are fully committed to achieving the highest standards of performance in all parts of our operations. This will be achieved through the implementation of an occupational health and safety management system accredited to the international standard BS OHSAS 18001:2007 Occupational Health and Safety Management Systems.

We expect every employee and everyone working for the Company to strive to achieve and maintain the highest standards of occupational safety at all times and to comply fully with the provisions laid down in this Policy and the Company's occupational safety arrangements. A copy of this Policy will be displayed on all premises under the Company's control and brought to the attention of all employees and others working for the Company.

## ***Organisation***

It is the responsibility of the Managing Director Justin Mylchreest to ensure that all occupational safety issues are properly addressed and comply with current legislation.

- He is responsible for carrying out performance monitoring and audits to ensure that the objectives of this policy are met
- Where appropriate he will provide occupational safety guidance and support to all employees within the company. Return to work and rehabilitation advice will be provided
- Employees must bring any occupational safety concerns to the attention of the Company. Any issues formally raised will receive a written response
- Every employee and everyone working for the Company have the right to stop work if they believe their safety is being compromised

## ***Arrangements***

The following deals with how the responsibilities under 'organisation' will be carried out.

- The Company will monitor occupational safety risks associated with its operations and put in place such controls as may be necessary to eliminate or reduce these risks
- All employees will be provided with appropriate personal protective equipment to limit their exposure to occupational safety risks. These must be maintained, cleaned, stored and replaced in accordance with manufacturer's requirements
- Management will liaise with the Health and Safety Executive and other appropriate authorities and organisations concerning safety. This includes membership of industry bodies and local health & safety groups and forums

## Occupational Safety Policy Statement



MSL is constantly striving to protect, so far as is reasonably practicable, the occupational safety of its employees and others that may be affected by its operations. We recognise that the success of this Policy depends on the combined efforts of all individuals and to this end will fully support any individual encountering difficulties implementing this Policy.

Signed

**Justin Mylchreest – Managing Director**

Issue Date **April 2018**

Review Date **April 2019**